



City of Tempe is seeking a **DEPUTY PUBLIC WORKS DIRECTOR- WATER UTILITIES** **\$121,489 – \$164,010**

Opening Date:

Friday, June 9, 2017

First review of applications will be
Monday, July 17, 2017

Closing Date:

Open until the needs of the City are met.

Benefits

- Minimum of 14 paid vacation days per year (depending upon length of service)
- 56 hours of exempt leave
- 12 paid sick leave days per year
- 12 paid holidays per year
- Health, dental, life, and vision care coverage plans
- Up to \$5,000 per year tuition reimbursement
- Arizona State Retirement System (ASRS)

Position Information

The role of the Deputy Public Works Director – Water is to develop, plan, manage and implement division/section goals and objectives that align with the department's goals and objectives; to recommend and administer division/section policies and procedures; to coordinate assigned activities with other City departments and outside agencies; to provide highly responsible and complex administrative assistance and serve as a technical advisor to the Public Works Director related to the assigned area of Water Utilities. This position receives general direction from the Public Works Director and will exercise direct supervision over professional, supervisory, technical and administrative staff.

How to Apply

Applicants are required to complete an online application, and submit a cover letter and resume.

[Click Here to Apply](#)

For further information, please contact:

Karen Doncovio, Sr. Human Resources Analyst, (480) 858-2157

Selection Criteria

Applicants whose experience and training most closely meet the needs of the City may be selected for further testing/interviews. Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued City employment.

Minimum Qualifications

Experience:

Seven years of full-time increasingly responsible professional experience performing the core duties, either in the public or private sector, in the areas of water/wastewater distribution and collection and water/wastewater treatment and five years of management level responsibility.

Education:

Requires a Bachelor's degree from an accredited college or university in public or business administration, environmental science, engineering or a degree related to the core functions of this position.

Licenses/Certifications:

Must possess and maintain a valid driver's license.

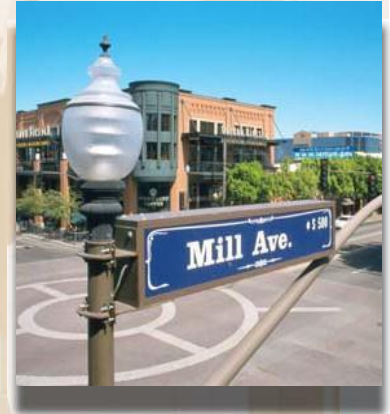
The Community

In the center of the Greater Phoenix Metropolitan Area, Tempe covers approximately 40 square miles and is home to more than 161,000 residents and a workforce of more than 150,000.

Tempe is surrounded by six freeways and is the only Arizona city to have border to border light rail. The majority of the Greater Phoenix Metropolitan Area can reach Tempe within 20 minutes.

Tempe is one of Arizona's oldest communities, with roots dating back to the Hohokam. The City still has buildings from the late 1800s in its downtown. While enjoying dynamic growth, the City has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe is a wonderful mix of history and modern urban amenities.

Tempe is home to the nation's largest university Arizona State University and Tempe Town Lake – one of the most popular destinations in the state, second only to the Grand Canyon. Tempe is the spring training home for the Los Angeles Angels of Anaheim. Downtown Tempe offers the original walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business. About 25,000 people work in downtown Tempe for companies such as State Farm, Allstate Insurance, Amazon, Lifelock, Chase and Smith Barney. Major employers in the city include Insight Computers, Arizona State University (ASU), Wells Fargo, Edward Jones and US Airways, as well as an eclectic mix of small and locally owned businesses.



Tempe is among Arizona's most educated cities. More than 40 percent of our residents over the age of 25 have Bachelor's degrees or above. This lends itself to a creative, smart atmosphere where anything seems possible. People and businesses in Tempe have worked on projects including the Mars Rover, implanted heart defibrillators, solar energy and much more. Tempe has a distinct identity as an emerging destination city, with all the offerings of a community rich in economics, technology, culture, tourism and educational resources. Based on the City of Tempe 2016 Community Survey conducted by ETC Institute, 82% of the residents surveyed were either very satisfied or satisfied with the overall quality of service in Tempe.

The Culture

Tempe residents enjoy an unsurpassed quality of life, including more than 150 special events annually, such as one of the nation's largest and best New Year's Eve parties, Rock n Roll AZ Marathon, Tour de Fat Bike Festival, Ironman Arizona and a Fourth of July celebration that regularly draws more than 50,000 people. Tempe residents are fit and enjoy 175 miles of bikeways, hiking at Papago Park and A Mountain, rowing, sailing and paddling at Tempe Town Lake and horseback riding at Papago Stables. Residents also enjoy Tempe's various cultural and art activities at its many venues that include the Broadway shows at ASU Gammage, Spring Training Baseball, community performances at Tempe Center for the Arts. There are a number of museums in Tempe, such as The Arizona Historical Society Museum, Nelson Fine Art Center and many others regionally, including the world famous Heard Museum.

City Government

A unique inverted pyramid structure in downtown Tempe houses the City's council/manager form of government. Tempe is a full-service municipality with a workforce of more than 1,600 regular employees, with an additional 700+ temporary employees. Tempe has an operating budget of \$445 million, with a AAA bond rating with Standard & Poor's and Fitch. Policy direction is provided by the Mayor/City Council who are assisted by an active community that includes a variety of boards, commissions and committees. The five year adopted CIP totals \$474,000,000, largely managed by the Public Works Department on behalf of client divisions.

The City of Tempe Public Works Department employs over 400 employees who are responsible for maintaining and renovating a majority of the city's infrastructure -- including city facilities, parks and golf, streets and alleys, the traffic signal system, water/wastewater systems and transit/transportation systems. In addition, Public Works provides other life essential city services to Tempe businesses and residents such as trash, recycling and household hazardous waste collection, and transit services. Internal services include maintenance and repair of the city's fleet of vehicles and equipment. Additionally, Public Works is responsible for the procurement of all contracts related to design and construction within Tempe. Organizationally Public Works is comprised of five operational divisions managed through a centralized administration office.



The intent of the Public Works Department is to institutionalize our most important business practices for the purpose of achieving three important outcomes:

Alignment with the City of Tempe Purpose Statement and the City Council's adopted Strategic Initiatives

Accountability by formalizing and declaring the things we intend to accomplish and the methodology we will use to measure our success

Autonomy by recognizing that the Public Works Department is a large, complex and sophisticated group with significant operational differentiation and specialization, which requires flexibility in achieving our goals and a range of tools to measure outcomes -- specifically:

People as expressed in our Community Attitude Survey

Profit as expressed in our unit cost comparisons for like services in the Valley

Planet as expressed in capturing the environmental benefit of our business practices in our overall performance metric

Public Works, Water Utilities received the 2011 AMWUA (Arizona Municipal Water Users Association) Platinum Award.